

**CENTRAL CHURCH  
PROPOSED BUDGET  
ANNUAL FISCAL 22/23**



# BUDGET PROCESS

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The following is an overview of the major steps in creating a budget at Central Church:

- Accounting creates budget worksheets for the Lead Team members with line item detail for all of their expenses
- Lead Team members review individual line item expenses with last years spend and budget, how the current year budget and projected actual expenses will end, along with their Ministry Plans for the new year.
- Lead Team members create proposed line item expenses
- The Executive Pastor and Finance meet with each Lead Team member to review the line item proposal. Adjustments and clarification are made.
- Secondary meetings are held with Lead Team members as needed
- Finance combines all Lead Team budgets into a single Budget
- Proposed budget is reviewed with the Lead Pastor. Clarification and adjustments are made as needed.
- Proposed budget is reviewed with the Trustee Board. Clarification and adjustments are made as needed. Secondary meetings are held if necessary. Trustee Board votes to recommend the Budget to the Elder Board Approval.
- Elder Board reviews the proposed budget and seeks any needed clarifications, changes or adjustment. The Elder Board approves the budget.



# INCOME

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Estimated Actual (March)	Budget	Proposed Budget
Fiscal 21/22	Fiscal 21/22	Fiscal 21/22
\$ 7,662,762	\$ 6,683,755	\$ 7,993,128

- The last 2 years of SW Tithes & Offerings were reviewed to determine trends. Last years giving was 27% over the prior year. This year's giving is expected to be 19% over the prior year.
- Fiscal year 22/23 SW Tithes & Offerings are budgeted for a 5% increase over fiscal year 21/22 estimated actual
- DT Tithes & Offerings were budgeted at \$65,000 for fiscal year 21/22, with the projection of actual to exceed the budget by \$67,000 for the current year. To be on the conservative side the budget for 22/23 is proposed to be \$120,000
- Investment Income is budgeted at \$42,000, which is slightly more than the projected amount for the current year. The change in investment strategy should result in higher earnings, and the expenditures of the Kingdom Fund may lower the investment dollars. Therefore the earnings are estimated to increase only slightly.
- Overall, total fiscal year 21/22 revenue is 25% more than the current budgeted revenue of \$6,683,755, and 9% more than the projected current year actual revenue of \$7,662,762



# EXPENSES

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Estimated Actual (March) Fiscal 21/22	Budget Fiscal 21/22	Proposed Budget Fiscal 22/23
\$ 4,954,793	\$ 4,791,859	\$ 5,631,756

- Proposed Fiscal Year (FY) 22/23 Budget is \$676,963 over the estimated actual spend for FY 21/22
- Proposed Salaries & Benefits are \$442,757 greater than estimated actual FY 21/22 and include the following:
  - Salary increases due to inflation, generally at 7%
  - 3 people moving from part-time to full time
  - 2 additional full time positions: Student Pastor and IT/NextGen Tech
  - Filling 4 currently vacant positions (SW Custodial, DT Assoc Pastor, DT Ministry Assist and DT part-time admin)
  - Adding 2 residents (going from 4 to 6)
  - Please note that salaries and benefits are 35% of budgeted income, which is down from 41% in the current year
  - Salaries and benefits are projected to be 55.6% of total proposed budgeted expenses

# EXPENSES

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Estimated Actual (March) Fiscal 21/22	Budget Fiscal 21/22	Proposed Budget Fiscal 22/23
\$ 4,954,793	\$ 4,791,859	\$ 5,631,756

- \$44,245 increase in proposed spending for Student Ministries allows us to pay for childcare during times when it is difficult to get volunteers, such as Saturday nights and for church wide activities such as Central U, etc. Early childhood and elementary are looking to add curriculum on Sunday mornings. The number of residents is being increased from 4 to 6.
- \$72,850 increase in Worship Programming now includes the Welcome Team (formerly called First Impressions) and Central Perk. This area also includes data communications and technology. With the increase in the number of staff also comes an increase in technology and some upgrading of older computers.
- Outreach is making a shift in funding for new opportunities to the Kingdom Fund. Therefore, most new opportunities will not be in the operating budget. At the end of the fiscal year these will be reviewed and may be moved back into the operating budget for the next fiscal year. The Church's commitment on these new opportunities will be generally be 12 months initially.
- \$89,793 increase in the Downtown budget is to bring the staffing needs back up to the prior levels. They have been without an Associate Pastor since December 2021. Also, for the first time they are required to start paying rent at \$56,000 per year.

# NET INCOME

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Estimated Actual Fiscal 21/22	Budget Fiscal 21/22	Proposed Budget Fiscal 21/22
\$ 2,707,969	\$ 1,891,896	\$ 2,361,372

- Estimated Actual Net Income for FY 21/22 exceeds the budgeted amount by \$816,073. Our giving remained strong throughout the current fiscal year.
- Annual Budgeted Gain for FY 22/23 is \$2,361,372, which is an increase over the current budget of \$469,476.
- Reminder: These numbers do not include Annual Depreciation Expenses

- Distribution of budgeted net income to Reserve Funds:

– Operating Reserve	\$ 159,863
– Building Emergency & Structure	\$ 119,897
– Building Renewal (Discretionary)	\$ 119,897
– Information Technology Renewal	\$ 79,931
– Ministry/Kingdom Fund	\$ 1,881,784
<b>TOTAL RESERVE ALLOCATION</b>	<b>\$ 2,361,372</b>